



CITY OF GREENVILLE POLICE

Lateral Officer Rank & Pay Guidelines

Lateral officers utilize the same hiring process as new officer candidates. Job applications are only accepted via the City of Greenville's online application portal (<https://jobs.greenvillesc.gov>). Candidates are then scheduled for physical and written testing and continue through the rest of the process as they pass each step (see the [Application Process](#) download for more information).

The Greenville Police Department utilizes three ranks for non-supervisory personnel: Police Officer 1 (PO1), Police Officer 2 (PO2) and Police Officer 3 (PO3). All new officers who have no police experience start out at the PO1 rank. Lateral officers may start at PO1, PO2 or PO3 based on years of experience (minimum of 2 years) and formal elective training.

In order to start at PO2, a lateral officer must have the following:

- At least 3 full years of consecutive law enforcement service after certification
- At least 25 training credits

In order to start at PO3, a lateral officer must have the following:

- At least 5 full years of consecutive law enforcement service after certification
- At least 45 training credits

How Training Credits Work

1 training credit = 8 hours of training

- 8-hour class equals 1 training credit
 - 16-hour class equals 2 training credits
 - 24-hour class equals 3 training credits
 - 32-hour class equals 4 training credits
 - 40-hour class equals 5 training credits
- 5 points is the maximum amount awarded for a single class, even if longer than 40 hours*

***Lateral applicants **must** submit course certificates to their recruiter to receive credit.*

Step Placement of Lateral Police Officers at Hire

See the [GPD Pay Scale](#) download to see salary information relating to the below ranks.

- At least 2 but less than 4 years of experience will be hired at step 2 for PO1 OR step 1 for PO2.
- At least 4 but less than 6 years of experience will be hired at step 3 for PO1 OR step 2 for PO2/PO3.
- At least 6 but less than 8 years of experience will be hired at step 4 for PO1 OR step 3 for PO2/PO3.
- At least 8 but less than 10 years of experience will be hired at step 5 for PO1 OR step 4 for PO2/PO3.
- At least 10 but less than 12 years of experience will be hired at step 6 for PO1 OR step 5 for PO2/PO3.
- At least 12 but less than 14 years of experience will be hired at step 7 for PO1 OR step 6 for PO2/PO3.
- At least 14 years of experience and above will be hired at step 7 for all grades.

*Must have at least 2 years of certified law enforcement experience to be considered a lateral hire.

*Grade placement based upon verification of academy training [must be approved by SCCJA].

*Lateral candidates from non-similar agencies will be reduced by 1 step on the pay plan

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